

People Talk Monthly

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From the Senior Detailer

Greetings from Millington and Happy Thanksgiving!

Slating Update: I'm sure that everyone reading this has something for which they are thankful. Me - - - I'm thankful that the slate is finally finished (mostly). It was published this week. Serious students of the slate have already noticed that some officers are being relieved, but don't appear to be going anywhere - some portions are still a work in progress. I appreciate everyone's patience in this process.

Board Season: It's around the corner. The dates for the various boards are on page 3, and the zones will be published as soon as approved. All officers in-zone, above-zone and below-zone should review and update their records.

Daisy Chains: CDR Kubas and I will soon begin the process of working out all the daisy chains, and actually writing orders. Please work with your relief and the officer whom you are relieving. If you can work out solutions that accommodate everyone's interests, you'll have the heartfelt thanks of the detailing shop, and we'll happily cut the orders as you suggest.

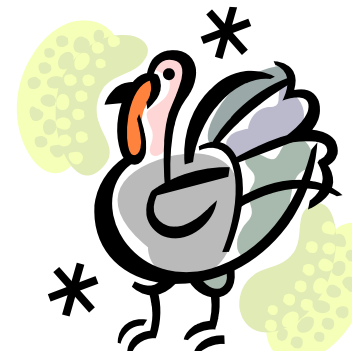
Training: TDI funds are scarce. TDI funds pay for your training in transit to your next assignment. If you're hoping for a particular course enroute to your next assignment, please let us know, and we should be able to give you a sense of whether we'll be able to fund it, or whether you'll have to get your new command to fund the training after you arrive and check in.

IAs: We are fortunate to have detailed almost all IA fills out through the end of June. We are still looking for an O-5 for the MNFI Detainee Ops job. Please let me know if you're interested.

Correction: A faithful correspondent graciously pointed out that I used "y'all" incorrectly in the last issue. The plural of "y'all" is, in fact, "all, y'all." I stand corrected.

V/r,

CAPT Mark Hunzeker



Congratulations to the following newly promoted officers

CAPT David Gruber
CDR James Lucci
LCDR Gilbert Serrano
LT Philip Angeli
LT Caleb Christen
LT Katharine Cornforth
LT Mandy Gardner
LT Jonathan Hullihan
LT Steven Meredith
LT Jessica Pyle
LT Paul Richelmi
LT Nicholas Stampfli

CDR Gatha Manns
LCDR Jason Jones
LT Cara Addison
LT Timothy Boyle
LT Shawn Collins
LT Ryan Forbes
LT Jared Hernandez
LT Kiersten Korczynski
LT Elizabeth O'Connor
LT Katherine Ray
LT Stephen Rosenlund
LT Carrie Theis

OIC, RLSO Det Lemoore by LCDR Valerie Small

Naval Air Station Lemoore is the JAG Corps's best kept secret. Few Judge Advocates are familiar with Lemoore and some have never heard of it. The shame, of course, is that it is one of the best installations, is a great job for a judge advocate, and has one of the best quality of life for families.

Job

The job is triple-hatted, which presents challenges and complexities that few SJA positions can offer. First, you are the SJA for the installation, working side-by-side with the installation Commanding Officer. Your second largest client is the Commodore of Strike Fighter Wing, U.S. Pacific Fleet. You will encounter all the typical duties expected of an SJA (installation law, ethics, FOIA, military justice). You provide SJA services to NAVHOSP Lemoore, earning the gratitude of its staff.

NAS Lemoore is a GCMCA. New duties come with a GCMCA including OTH adseps, NJP appeals, Article 32 advice, and GCM trial responsibilities. As the only GCMCA for hundreds of miles, all the tenant commands at NAS Lemoore and beyond rely on the installation CO's expanded authorities and thus, necessarily, will come calling for your legal advice and assistance.

Second, you are the supervising attorney to the trial office judge advocates located onboard NAS Lemoore. You play a crucial role in molding and mentoring newly appointed trial counselors while also maintaining the appropriate distance with regard to individual cases. It is a delicate balancing act, but worth the effort to protect against conflict of interest issues and help trial counsel develop their skills and become outstanding Naval Officers.

Third, you serve as OIC of the RLSO SW detachment and branch office which includes (1) the two NAS Lemoore offices (SJA and trial office) and (2) NAS Fallon branch office in Fallon, NV. NAS Fallon is a premiere Air Station, home to Top Gun and the Navy's most extensive bombing range (80% of all Navy ordnances are dropped here). NAS Fallon has two key clients: the installation Commanding Officer and the 2-star Flag Officer for Naval Strike Air Warfare Command (NSWAC).

Location - NAS Lemoore

The common quote about NAS Lemoore is, "you come here kicking and screaming and you leave here kicking and screaming!" The base is home to some of the Navy's most outstanding and award winning programs and personnel. In 2008, NAS Lemoore achieved FIVE STAR accreditation for the 3rd year in a row, the Director of NAS Lemoore's Child Development Home (CDH) was named Director of the Year for the Navy, and the SUPPO was selected as the 2008 Vice Admiral Stan Arthur Logistician of the Year. As of this writing, NASL's Quality of Life (QOL) Director was nominated as QOL Director of the Year. The programs run by these individuals are first class and a boon to families stationed here. Unlike most Navy housing, NAS Lemoore's housing complex is located inside the protective fence line of the base, so families have walking distance and safe access to all that MWR and PPV have to offer. In addition, the housing is relatively new, less than ten years old; officer housing is even newer, with O-4 and up housing completed last year.

If you decide to live in Lemoore, your commute will be a mere 10 minutes door to door. Many families live in the more

suburban town of Hanford which adds another 5 or 10 minutes to your commute.

Finally, NAS Lemoore is just 40 minutes outside Fresno and 25 minutes from Visalia-both growing communities and shopping areas that offer first rate entertainment, restaurants, and high-end shopping. I live in Lemoore, so Fresno is only 30 minutes away. Sequoia National Park is 90 minutes away, the ocean at Morro Bay is just over 60 minutes and Paso Robles (the upcoming "Napa Valley" of central California) is 35 minutes away. Yosemite National Park is a mere 90 minutes from the base (you can get a \$50 pass granting unlimited access per car load). LA and San Francisco are less than two hours. So, if you're looking for a good SJA tour with lots of travel opportunities and a family-friendly environment, think about NAS Lemoore. You won't regret it!!

If you'd like more information about NAS Lemoore, go to www.lemoore.navy.mil, or contact LCDR Valerie Small



FY10 Promotion Board Schedule - Updating Your Record

The dates for the FY10 Promotion Selection Boards are out: the CAPT board convenes 3 Feb; the CDR board convenes 24 Mar; and the LCDR Board convenes 12 May. The promotion zones will be announced in the near future, but all officers who believe they may be in zone should begin reviewing and updating their records now.

Two primary sources of information that all statutory selection boards review are your Officer Military Personnel File and your Officer Summary Record/Personnel Summary Record (OSR/PSR). This is your official "record" and is the repository for a variety of documents. It once was provided on microfiche, but is now available on a CD-R or online review. To request your record on CD-R or review online, go to www.bol.navy.mil.

When reviewing your record, you should ensure that it contains all of the following: (1) All FITREPs you have received in your career; (2) all personal awards you have received (NAMs, NCMs, MSMs etc); (3) all qualifications and subspecialty codes; (4) all academic transcripts (including undergraduate, law school and other postgraduate education, e.g., LL.M or other Masters). **(5) In accordance with NAVADMIN 103/07, color service photographs are now required to be in your record. During Promotion Boards, photographs will be shown in the Tank and it is imperative that all officers take the time to update their photos.**

Additionally, the OSR and PSR provide information about an Officer's military service. The OSR is a single page document that provides a brief record of your service, e.g.: your formal education, which includes any subspecialties ("P" & "S" CODES), Personal Decorations (awards), service schools attended and Special Qualifications (e.g., State Bar membership). The PSR provides a snapshot of your fitness reports to include the title of your unit and billet, your performance trait average, your reporting senior's name and rank and his/her trait average for comparison against your performance trait average.

We recommend that you review your OSR/PSR to ensure no errors. You can view and print your OSR/PSR on BUPERS Online at www.bol.navy.mil.

Some common errors we have observed in officer records are:

A. No record of TAD assignment, e.g. supporting Global War on Terrorism (GWOT). We strongly recommend that significant TAD

assignments such as Individual Augments supporting the GWOT be brought to the attention of the Board. If you are currently serving in such a TAD assignment but there is nothing in your official record, it is strongly recommended you inform the Board of your assignment. This can be accomplished in a letter by the member to the President of the Board identifying your current orders. Do not assume that a fitness report from your IA will make it to your record in time for the board. Do not assume that board members are aware of your assignment.

B. Incomplete Educational history on OSRs.

On your OSR, you should confirm that each of the academic degrees you hold is listed in the COLLEGE block. If a degree is missing, complete the following steps to get it added:

1. Sign on to BUPERS ONLINE (www.bol.navy.mil);
2. Click on "ODC, OSR, PSR, ESR";
3. Click on "Officer Data Card (ODC)";
4. Enter appropriate email and phone, then click on "build and view ODC";
5. Click on "Education Section" at the top;
6. In the "Formal Education" section, click on "Click Here to Add a New Line", then follow directions for inputting specific education data;
7. Once you complete the data entry, you should see a window with instructions to submit supporting documentation. Print the instructions and then follow. Call 1-877-589-5991 to speak to a technician.

C. Failure to get credit for Subspecialties.

Another category under "Education Section" that is sometimes incomplete is subspecialty codes. You should confirm that any of your subspecialties are listed. There are two ways to be awarded subspecialties: 1) by completing an LLM or other advanced education (your OSR would then have a Subspecialty with the area of expertise, followed by a "P" (e.g. 1201P)); or 2) By having significant experience in a specialized area and completing at least one tour in a billet that is coded as needing a subspecialty. For experience you can be awarded a subspecialty code followed by an "S." (e.g., an officer who served as a senior defense/trial counsel is likely eligible to be awarded a "1201S" subspecialty code, and officers who *have* served as a battle group SJA may be eligible for a "1203S" subspecialty code. If you'd like more information about being awarded an "S" code based on substantial experience, review MILPERSMAN 1214-010.

D. Missing Personal Decorations.

1) If an award is missing from a search conducted via NDAWS or BUPERS Online, do the following:

a.) Make a copy of your missing award certificate (the one with the embossed, color picture of the award);

b.) Write your SSN at the top right-hand corner of the copy;

c.) If your award is a Meritorious Service Medal or higher (excluding the Purple Heart), then you must also submit the citation that came with the certificate. The citation usually has 18-22 lines of text. Write your SSN at the top right-hand corner of a copy of the citation;

d.) Send the copies of your certificates/citations to the NDAWS Authority/Administrator IN YOUR CHAIN-OF-COMMAND.

2) The award shows on your PSR but a copy of your certificate/citation is missing from your OMPF/CD ROM: 1) Mail a legible, clean copy of the signed citation, with your SSN printed in the upper right hand corner, to:

Navy Personnel Command (PERS-312)
5720 Integrity Dr
Millington, TN 38055-3120.

No cover letter is required.

3) If you run an NDAWS search for a personal award and find it in NDAWS but do not see the award in your PSR or Electronic Training Jacket, fax your missing award to (901) 874-2000, ATTN: Pers-312D. 1) Ensure your SSN is at the top right-hand corner and write "IN NDAWS NOT IN PSR" at the top. Also include a phone number where you can be reached. 2) If you have questions regarding this scenario, call (901) 874-4871/DSN 882, PERS-312D

4) If you see an award in your PSR and it is not in NDAWS, send a copy of your certificate/citation to the NDAWS Authority/Administrator IN YOUR CHAIN-OF-COMMAND. Follow the steps in paragraph A) above.

(Continued on next page)

Accession Updates

LEP Application Deadline: 1 Dec 08

Important Facts about LEP Appraisal Interviews:

*NAVADMIN 135/08 moved the LEP application deadline up 2 months earlier than the deadline noted in SECNAVINST 1520.7F.

*LEP applicants need to interview with active-duty JAGs.

*We are asking everyone to use the new appraisal form for LEP interviews.

*LEP appraisals must be signed.

*Please call us, or have the applicant call, if they missed the deadline but want to apply.

Senior JAG Appraisers

Reviewing Applications. Applicants should bring a copy of their application to their appraisal interview. We want appraisers to know what the application will look like and clarify items or anticipate questions the board may ask. The appraiser can also ask questions not already covered. Board members will review the application so appraisers do not need to comment on its contents unless the interview casts a

Deadlines

Student Program Application Deadlines:

14 Nov 08. Please send appraisals by 21 Nov 08.

20 Feb 09. Please send appraisals by 27 Feb 09.

Direct Appointment Application

Deadline:
20 Feb 09. Please send appraisals by 27 Feb 09.

Summer Internship Application

Deadline:
1 Feb 09



Updating Your Record, Cont.

E. Missing FITREPs

You should have fitness reports that reflect complete continuity throughout your career, with no gaps or overlaps between regular reports. NPC generally considers a gap greater than 90 days to be significant, but it is advisable to review the entire record for any gaps or overlaps. You can correct administrative errors yourself by following the procedures in the FITREP instruction (BUPERSINST 1610.10). If FITREPs are missing from your OSR/PSR and official record, send a copy to BUPERS Officer Fitness Reports Branch, Pers-311, 5720 Integrity Drive, Millington, TN 38055-3110. You can also speak to a PERS 311 Customer Service technician at (901) 874-4881/4882/3313, DSN 882.

NPC maintains a dedicated room for officers to review their records on the same computer systems used by members of selection boards. If in the Millington area, in addition to visiting your favorite JAGC detailers, it would be well worth your time to drop by and review your record online. Contact us and we'll provide directions.

Your Detailers

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